



## FCE PROJECT SCHEDULE

*Thank you for your interest in FCE projects. Below is a list of projects that comprise the FCE Strategic Plan over the next ten years. We are currently in Phase 1 of our plan but are already laying the ground work for future projects. If you have any interest in working with us, please email [info@fullcirclearth.org](mailto:info@fullcirclearth.org). We look forward to connecting with you to drive these projects forward and deliver on our mission.*

Phase	Project	Estimated Start Date	Estimate End Date	Description
<b><u>Environmental Education Center</u></b>				
Phase 1	Site Location Short Term	11/1/2019	7/1/2021	
Phase 1	Site Location Long Term	11/1/2019	7/1/2021	With the conclusion of the Food Project's lease at Long Hill, and the start of Long Hill's 5 year vision, Full Circle Earth can not remain at Long Hill and needs to find an alternative location. At the conclusion of this project, Full Circle Earth will receive permission to move forward with the development of an Environmental Education Center and will have secured written confirmation that FCE may remain on the property for at minimum a ten year time period.
Phase 1	Aquaponics Demonstration Site	7/1/2020	10/2/2021	With the conclusion of the Food Project's lease at Long Hill, Full Circle Earth has entered into an agreement to create an Aquaponics Demonstration Site at the Garden School located in Beverly, MA.
Phase 2	Compost Tea Brewing Station	10/13/2020	10/2/2021	Create organic, all natural liquid fertilizer to promote organic land care
Phase 2	Native Plant Propagation	2021		
Phase 2	Vermicomposting Station	2022		
Phase 2	Organic Lawn Display	2022		Create and maintain an organic lawn to demonstrate the life cycle of turning a treated lawn into an organic lawn. The lawn will be planted in phases to show how it takes 3-5 years grow in order to manage land care expectations. The long term goal is to illustrate that home owners and land facilities managers can have a beautiful lawn without the use of synthetic fertilizer and chemical pesticides. Care of the lawn will serve as a "living classroom" for the vocational training program.
Phase 2	Permaculture Garden	2022		Create organic garden to promote native and edible plant propagation. The garden will serve to educate growers on low water level (rainwater) irrigation with drought resistant planting, organic fertilizing and mulching, natural pest control, and serve as a "living classroom" for the vocational training program.



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Phase	Project	Estimated Start Date	Estimate End Date	Description
Phase 2	Solar Shed and Battery Charging Station	2022		
Phase 2	Rainwater Irrigation System	2022		
Phase 2	Cob Building	2022		Create a permanent structure from all natural and sustainable materials. This will provide young people with an educational exposure to building techniques that date back hundreds of years.
Phase 2	Outdoor Compost Station	2022		Create finished compost available for organic land care
Phase 2	Elevated Grow Beds	2022		
Phase 3	Soil Testing Lab	2023		Create functional soil testing lab to promote organic land care throughout community, allow for use by community members
Phase 3	Rain Garden	2023		Create a rainwater collection system to reduce water waste, incorporate into permaculture garden
Phase 3	Walker/Wheelchair Accessibility	2023		
Phase 4	Children's Greenhouse	2024		
Phase 4	Permanent Greenhouse	2024		
Phase 5	Aquaponic System	2025		Create functional aquaponic system to use for educational purposes, and promote sustainable growing
Phase 6	Future Project Ideas: Weather Station; Butterfly House; Bird Garden, Bee Keeping	2026+		

### Vocational Training Program

Phase 1	Adaptation of NOFA standards into curriculum and establishment of success criteria & present to NOFA	1/1/2021	7/1/2022	
Phase 2	Execute pilot program (10 weeks)	2022		
Phase 3	Launch internship program	2023		
Phase 4	Launch vocational training program	7/16/1905		



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Phase	Project	Estimated Start Date	Estimate End Date	Description
<b><u>Community Educational Programs</u></b>				
Phase 1	Healthy Gardens: Right Plant-- Right Place	2/17/2020	5/1/2020	
Phase 1	Organic Lawn Planting and Maintenance	2/17/2020	5/1/2020	
Phase 1	Native Plants	2/17/2020	5/1/2020	
Phase 2	Aquaponics	12/1/2020	5/1/2021	
Phase 2	Outdoor Composting	12/1/2020	5/1/2021	
Phase 2	Indoor Composting	12/1/2020	5/1/2021	
<b><u>Community Outreach and Engagement</u></b>				
Phase 1	Community interest survey	4/1/2020	6/30/2020	
Phase 1	FCE Walking Group	1/18/2020	12/19/2020	
Phase 1	Drum Circle	7/1/2020	9/12/2020	
Phase 1	Farmers' Market	7/1/2020	10/1/2020	
Phase 2	Community Native Plant Garden	1/1/2022	11/1/2022	Create an organic land care demonstration at location site TBD to engage community members and promote the restriction of pesticides and synthetic fertilizers within their own gardens.
Phase 3	Community Demonstration Site	1/1/2022	11/1/2022	
Phase 4	Century Bank Salem Dog Friendly Site	TBD	TBD	
<b><u>Advocacy Program</u></b>				
Phase 2	Perform Literary Search on Dangers of Pesticides and Chemical Fertilizers		2022	
Phase 4	Develop Community Friendly Materials to Provide to Advocates		2024	